

Supported Employment

This service involves the establishment and maintenance of work placements with employers using the “Place-Train-Maintain” approach which focuses initially on securing a work placement in the open labour market. Both the service user and employer are subsequently supported to advance towards establishing a paid employment opportunity, with ongoing monitoring and support from our Supported Employment Officers to ensure maintenance of the opportunity. Utilising the EUSE Quality Standards the service follows a tried and tested 5 stage process that includes: Client Engagement, Vocational Profiling, Job Finding, Employer Engagement and On/Off Support. For each stage robust established procedures are in place to maximise individual success.



The NHSCT Day Opportunities team act as referral agents to the service, with the service accepting referrals for assessment based upon an agreed referral criteria. Upon referral each participant undergoes a detailed assessment of need which includes identification of the service's ability to meet their individual need before being accepted on to the service.

Upon acceptance to the service a Job Profile is undertaken to determine individual's area of interest that is subsequently agreed with the service user and the referrer.

Triangle has established strong links with the business community where in excess of 150 employers currently interact with the existing services, providing progression opportunities both within an open employment environment and through contracted work activities that are undertaken by our complimentary social enterprise service (Alternative Angles).

The service views employers as key stakeholders that are central to the process- i.e. job analysis stage, job match meetings, Needs-Led training for Employment Plans, pre-employment training, planned social events, annual vocational reviews, career planning and contractual work arrangements.





Regular ongoing monthly contact with employers through structured feedback surveys ensures that both service users and employers support needs are being met.

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